



Eno River Unitarian Universalist Fellowship

Board of Trustees Meeting Agenda

February 20, 2024; 7:00 - 9:00 pm

Remotely via Zoom:

<https://zoom.us/j/5878330298?pwd=SUt1em0xUXg1VkZaV09KRkNobnFxQT09>

Meeting ID: 587 833 0298

Passcode: 2732

Documents needed: 1) January meeting minutes 2) Minister updates 3) Process Observer Guidance 4) Gift Acceptance Policy 5) Reserve & Equity Accounts Policy 6) Congregational Policy on Minister Emerit

Dates/topics to keep in mind:

- Finance Forum - February 21
- March Discernment Meeting - March 7, 7:00 PM
- March Board Meeting - March 19, 7:00 PM

Roles:

- Process Observer: Trisha

Agenda Item	Lead Person	Time	Desired Outcomes
Opening Words and Chalice Lighting	Heather	7:00-7:05	
Check-in	All	7:05-7:25	Welcome and build connections Question: What movie have you seen recently that you enjoyed or would like to recommend?
Consent agenda	Ann	7:25-7:30	Approval of last month's minutes - Minutes

Minister updates	Rev. Brett	7:30-7:55	Ask questions and offer comments regarding written updates. - Minister updates - Pledge Drive - Membership Dashboard
BFAC	Kristi Chilton	7:55-8:10	Review the Gift Acceptance Policy and Reserve & Equity Accounts Policy revisions with the Board and vote on revised policies. - GAP - REA
CEM	Megan Meyer and Mark Henault	8:10-8:25	Update the Board on the results of the Volunteer and Staff Survey and changes to the Pulse Survey.
Minister Emerit	Ann	8:25-8:35	Vote on Minister Emerit Policy. - Congregational Policy on Minister Emerit Discuss suggestions for Task Force members.
Committee updates	Committee leaders and liaisons	8:35-8:45	Request input from the Board about committee work. - Governance
Process Observer Feedback	Trisha	8:45-8:50	Feedback and reflection on meeting - Process Observer Guidance
Closing words	Heather	8:50-8:55	

I. Ends Statements

The people of ERUUF are engaged in a deeply meaningful, transformative liberal religious experience.

They find hope, beauty and inspiration in their worship.

They develop and deepen their individual spiritual practices.

They embrace and affirm Unitarian Universalist identity, heritage and values.

The people of ERUUF create and sustain a community of care, mutual respect, inclusiveness and love.

Their talents and gifts are recognized, nurtured and called upon.

They are generous with their time, energy and resources, in a prevailing spirit of abundance.

They create a climate of radical hospitality which ensures that all present are welcomed and diversity is honored.

They provide care and a safe haven for one another in times of need.

People of all ages are cherished and have a religious home, history and future.

They experience ample opportunities for laughter, fellowship and fun.

The people of ERUUF reach beyond their congregation, individually and collectively, as they live out Unitarian Universalist values.

They are engaged in the betterment of the community and the world through their own work and opportunities the congregation provides.

They are leaders in environmental sustainability and are responsible stewards of the Earth and its resources.

ERUUF is a valued partner in bringing justice and compassion to the Durham-Chapel Hill community.

ERUUF contributes to and learns from the larger Unitarian Universalist community.

II. 2022-2023 Annual Vision of Ministry: A Year of Connection and Change

- Deepen ERUUF's commitment to Racial Equity and Inclusion by introducing the Theory of Change.
- Reinvigorate ERUUF's community through Engagement, Connection, and Faith Formation for all ages.
- Imagine and articulate a bold 2023-2026 Strategic Plan to advance ERUUF's Mission, Vision and Values.

III. Board Covenants

As a member of ERUUF Board of Trustees, I covenant to:

Be present and engage with intention: arriving prepared and ready to participate fully, placing care for one another, kindness, and compassion at the center of our work

Engage with a listening heart: engaging courageously, with curiosity, humility and an open mind, listening deeply for understanding, and questioning kindly.

Take responsibility for my own behavior: speaking only for myself and my own experience, sharing the air and participating equitably, and sharing my thoughts and feelings as fully as possible.

Focus the 'why': centering that which is most important and balancing the need for deep reflection with the responsibility for getting work done; taking the time necessary to explore the depth of issues before us and the impact of those decisions on our community, and being ready to make a decision and move forward when it is time to do so.

Consciously engage our commitment to diversity, equity, justice, inclusion and belonging, especially where it concerns racism: holding a clear commitment to ERUUF as a whole through a lens of racial equity, inclusion and belonging for all in our community, identifying and dismantling oppressive systems and policies within our institution, and behaviors and practices within our processes.

Slow down and take care: acknowledging the current reality as extraordinary and taxing; slowing down and taking responsibility for self-care so our work is sustainable.